

Effective Leadership Case Study

Each one of us wants to become a leader for the reason that we want to become superior to them and be respected. Being leader and a superior is great fulfillment to our self for the reason that we have power to control over things and demand of whatever we want and most of all we gain respect from the others. But we must put in our mind that being a leader is not an easy obligation to everyone. The essence of being a leader is to go down to their subordinates and listen to them in order for them to inspire in working. As a leader they must see to it that they are approachable and available all the time to their subordinates.

To become an effective leader, a leader should possess some skills in managing their people. These skills include communication, trustworthy and confidence. Where in proper communication the leader must provide clear instructions to their subordinates and provide some insights about the nature of their work and how they will be able to contribute the progress of their institution or their company. Good leaders are not born, they are made. Leaders must undergo a process of thorough self examining, education, training and experience. These processes will help the leader to make their subordinates in determining their work and become focus in everything they do. In these processes the teamwork will be enhanced. The leaders must also know and aware of some specific things in order to make him an effective leader. A leader is different from being a boss, where being a leader his follower will aim high to achieve the goal while being a boss the subordinates will become intimidate and not able to give their best.

Leadership is applicable to all aspects as long there are group that are working together. A group must have a leader in order to have there is a systematic flow of organizations. In applying effective leadership into a certain institution like managing or running a school, there must be a leader who will guide the people in every thing they do and to have a systematic outcome.

In a school setting, leadership is very important for the reason that they are molding the next leader. In achieving to have effective leadership skills, the headmasters must be capable enough in handling their subordinates. Where the headmasters must be approachable and available at all time moreover being a leader they should segregate the information to their subordinates having clear instructions. With this proper communication, the

subordinates will be able to give their best. For instance, if there is conflict arising between of their subordinates it can easily fix through a proper counseling in that case it will not become bigger. Furthermore, if there are any complaints from the students it can easily figure out. With regards to this situation the subordinates will be competing with each other but instead they are working as teamwork.

Thus, through an effective leadership it will make the subordinates to become responsible and independent to work their job. Having an effective leadership of a certain management it attracts lots of competent people applying in different position, in this case it will uplift the standard of an institution that there are lots of people will be trusting them and gain respect which is a fulfillment of being a leader where we can learn a lesson that is worth to keep.

References:

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